

TOWN OF STRATFORD - JOB DESCRIPTION			
POSITION:	Landscape Labourer	Start Date:	May 22, 2023
SALARY RANGE:	\$15.50/hour	End Date:	August 4, 2023
RESPONSIBLE TO:	Environmental Sustainability Coordinator	Work Hours	37.5/week

Job Summary

We are looking for an enthusiastic individual to carry out tree planting, maintenance, and assessment within the Town of Stratford for a 12 week position. This employee will gain experience working in a team, communicating with staff and residents in the Town, and hands-on experience working in Town parks and other properties, all under the supervision of the Environmental Sustainability Coordinator.

Responsibilities

- Help plant large trees with a team of at least 2 other staff members
- Occasionally operate a pickup truck with a trailer attachment
- Help with maintenance at community gardens
- Assisting with tree care and maintenance (watering, mulching, pruning)
- Identify and assess Town-owned trees and compile information
- Participate in courses to learn about native trees and shrubs
- Assist with other environmental projects as required

Background & Job Specifics

- Must be capable of physically demanding tasks
- Must be proficient in Microsoft Office, Word, and Excel
- Must have good written and verbal communication skills
- Background in landscape labour, environmental science or related field considered an asset
- Knowledge of native tree species and planting techniques considered an asset
- Must have valid driver's license
- Applicants must be between the ages of 15 and 30
- Preference will be given to applicants who face barriers to employment and/or youth at risk in municipal, community and regional environment including those who self-identify as: youth living in rural or remote locations, Indigenous youth, LGBTQ+ youth, visible minorities (youth), youth with disabilities, youth who are new Canadians, language minorities, etc.

Working Conditions

- Physical Effort – work involves long periods of physical exertion related to planting trees, including standing, bending, kneeling, and lifting items and equipment weighing no more than 25 Kg.
- Physical Environment – works in outdoor public spaces, often travelling to multiple sites within the Town.
- Sensory Attention – requires significant outdoor work in various weather conditions and telephone and personal communications with staff.

Please submit a cover letter, resume and at least two references to Madeleine Crowell, Environmental Sustainability Coordinator (mcrowell@townofstratford.ca), or in person at the Stratford Town Centre, 234 Shakespeare Drive. **Applications are due May 10th, 2023.**